



Belnap Family Organization
Family Representatives Training

Part 5:

“Handling Sensitive Situations”

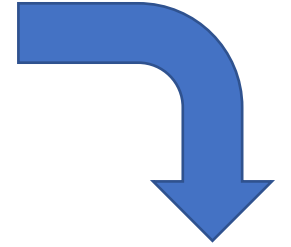
Part 5 Training Outline

- Sensitive Topics in Family Relationships
- BFO Privacy Policy
- Developing Relationships and Building Trust

Sensitive Topics

Examples of Sensitive Topics

- Illegitimacy
- Pre-marriage conception
- Underage marriage/conception
- “Non-paternity” event
- Divorce
- Broken families
- Frequency of marriages
- “Rapid” remarriage
- Adoption
- Parental abandonment
- Departure from parents’ faith



Some choices have long-lasting effects within families and across generations . . .



Law of Unintended Consequences

- Feelings of shame, guilt, resentment, anger, betrayal, sorrow, etc.—that can even be experienced vicariously by those who were not directly impacted and sometimes lasting across multiple generations
- Separation from or intentional cutting off of family, including “distant” relations
- Break in connection with one’s prior family identity
- Example: Elder Carl B. Cook (William James Branch)

“There is too little religious devotion, love and fear of God, in the home; too much worldliness, selfishness, indifference and lack of reverence in the family, or these never would exist so abundantly on the outside. Then, the home is what needs reforming. . . . Let love, and peace, and the Spirit of the Lord, kindness, charity, sacrifice for others, abound in your families. Banish harsh words, envyings, hatreds, evil speaking, obscene language and innuendo, blasphemy, and let the Spirit of God take possession of your hearts. Teach to your children these things, in spirit and power, sustained and strengthened by personal practice. Let them see that you are earnest, and practice what you preach. Do not let your children out to specialists in these things, but teach them by your own precept and example, by your own fireside. Be a specialist yourself in the truth. Let our meetings, schools and organizations, instead of being our only or leading teachers, be supplements to our teachings and training in the home.”

(Joseph F. Smith, *Gospel Doctrine*, pp. 301–2)



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Emotional Event



Factual Event

Difficult or Hostile Questions

- Why are you contacting me?
- How did you get my contact information?
- Why do you want my family information?
- What are you going to do with my family information?
- Why should I be interested in family history?

Eternal Covenants

- Certainly the “restoration of all things” must include the restoration of family bonds—if not in one family or among one generation, then in the families and generations to follow
- “Dear Brother [Vinson] Knight, in the name of the Lord Jesus Christ I lay my hands upon thee and seal upon thy head a father’s blessing, which shall be for thee and thy children, and thy children’s children, even to the last generation, and if thou art faithful thou shall have power to confirm it upon their children and thy children shall confirm it upon their children, and thus by the authority of the holy priesthood shall the blessings remain to all thy generation.”

(Patriarchal Blessing, Kirtland, Ohio, 24 Jun 1835)

BFO Privacy Policy



STOP
Private
Property!



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BELNAP FAMILY ORGANIZATION PRIVACY POLICY

This Privacy Policy is issued for the benefit of the Belnap Family Organization (the "Organization") and its members. It is intended to cover the official presence of the Organization on the Internet and other social media outlets and its electronic communications.

Who We Are

The Organization is a voluntary, non-profit ancestral family organization established to perpetuate the memory and achievements of Gilbert Belnap (1821-1899), his wives Adaline Knight (1831-1919) and Henrietta McBride (1821-1899), their respective ancestors, and their posterity, among all descendants of Gilbert Belnap. The mission statement of the Organization is: "The Belnap Family Organization is a non-profit ancestral family organization for all descendants of Utah Pioneer Gilbert Belnap, created to preserve, perpetuate, and promote family solidarity."

The Organization, which traces its existence to 1904, has been registered with the U.S. Internal Revenue Service since 1974 as a tax-exempt public charitable organization under the name "Gilbert Belnap Families Genealogical Association," EIN 23-7373750. It is also registered as a Utah non-profit corporation under the name "Gilbert Belnap Families Genealogical Association" with a D/B/A name of "Belnap Family Organization."

Why We Collect and Share Information

As stated in its By-laws, "[t]he Organization exists to engage in activities consistent with its mission and governing principles. Such activities include, but are not limited to, the following:

- Research, preserve, and disseminate genealogical and historical information on Gilbert Belnap, his wives, and their ancestry.
- Maintain current contact information for, and complete genealogical data on, all descendants of Gilbert Belnap and his wives.
- Hold regular family reunions.
- Coordinate research activities among Organization members and other family organizations sharing common ancestry with Gilbert Belnap or any of his wives.
- Coordinate the performance of, and sharing of information regarding, . . . temple ordinances [of The Church of Jesus Christ of Latter-day Saints (the "Church")] for all ancestors and descendants of Gilbert Belnap and his wives, and ensure that temple ordinance work already performed is not unnecessarily repeated.
- Publish historical and genealogical records and research of interest to Organization members.
- Collect, preserve, identify, and otherwise make accessible genealogical materials, landmarks, relics, historical records, photographs consistent with the mission of the Organization.
- Educate Organization members on the history and accomplishments of Gilbert Belnap's ancestors and descendants.
- Encourage Organization members to record their own personal histories, and to become involved in family history research and . . . Church temple work.
- Maintain ownership rights in materials collected or produced by the Organization.
- Conduct activities consistent with or in furtherance of the Organization's stated purposes."

The Organization is committed to the principle of freely sharing family history information. Sharing of family history information helps our members discover their tremendous heritage, encourages the pooling of additional information and resources, promotes collaboration that fosters further genealogical discoveries, and supports the idea that family history records carefully preserved by, or rightfully in the possession of, one descendant should nevertheless be made accessible, where reasonably practicable, to all descendants. The Organization actively strives to publish and digitize family history information for the widest dissemination possible.

Key Points

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Key Points (continued)

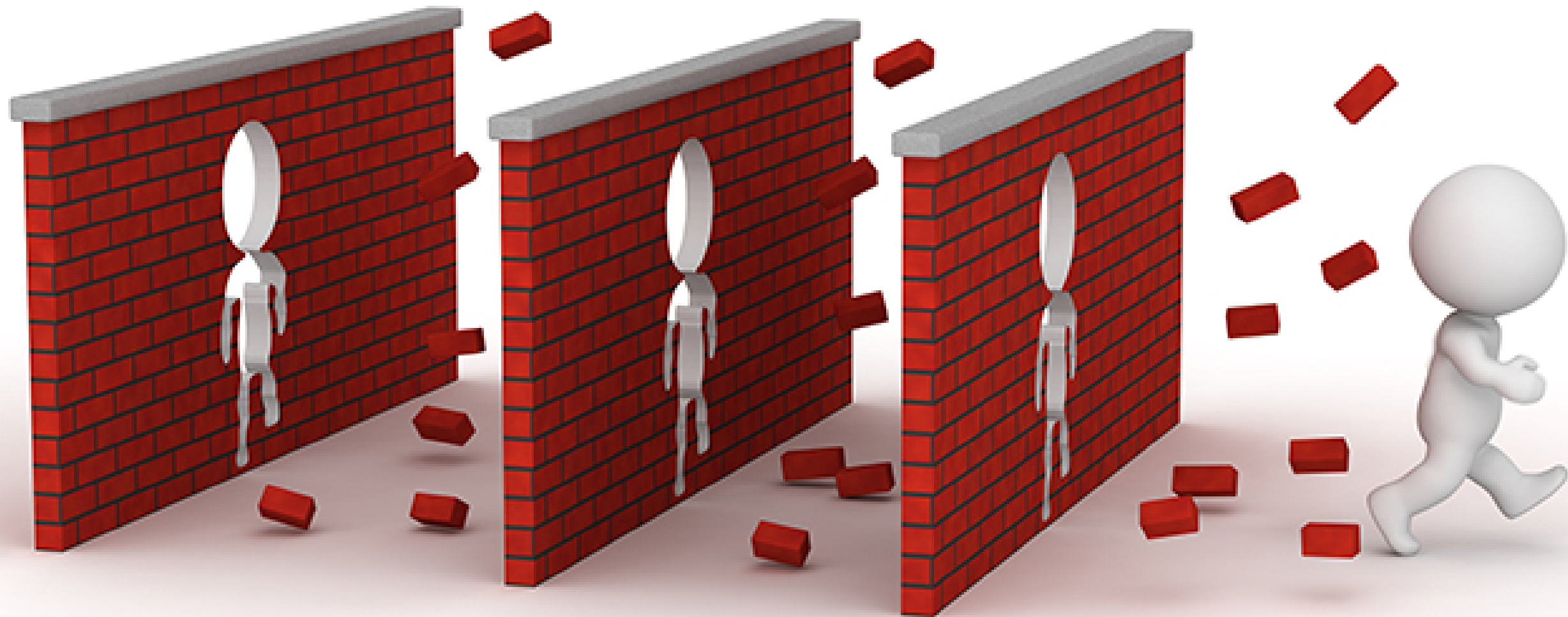
“The Organization strives to gather all available family historical and genealogical data on all members and relatives. Family historical and genealogical information that is preserved by the Organization and made available to its members on the Internet and through other social media outlets has been collected and contributed by many people over a long period of time, starting with Gilbert Belnap himself who served a “genealogy mission” to the Eastern States in 1874-1875, and from a large number of other sources over more than a century. In many cases, the original source of the information is no longer known.”

Key Points (continued)

“Information has been and continues to be willingly and knowingly submitted by members for preservation and dissemination by the Organization. The Organization presumes in all cases that consent or permission relating to any living individual has been obtained by the submitter. All information received is preserved and used strictly for family history purposes and, for deceased individuals, Church ordinance purposes. Church ordinance data of living persons is not shared publicly.”

Key Points (continued)

“Much of the information collected and made available by the Organization is already in the public domain. Such information might include, but is not limited to, an individual’s full name, immediate ancestors’ and other relatives’ names, hometown/place of birth, . . . etc. Information may be gleaned from publicly available printed or electronic family history, genealogy, or social media sources . . . Only pertinent family history and genealogical information is collected by the Organization. Publicly available and submitted information is arranged by the Organization in a proprietary manner to provide greater clarity, context, and single-point of access.





TRUST

Questions?

